

NEVADA STUDENT ALLIANCE (NSA)

AGENDA February 29, 2024 7:00 a.m.

Desert Research Institute

Southern Nevada Science Center (SNSC) Building, Conference Room 181 755 East Flamingo Road, Las Vegas

MEMBERS:

Suzanna Stankute, Western Nevada College, ASWN (Chair) Kevin Osorio Hernández, Nevada State University, NSSA (Vice Chair) Boris Guerra, University of Nevada, Reno, ASUN (Secretary) Robby Boparai, University of Nevada, Reno, ASUNSOM Makayla Franklin, University of Nevada, Las Vegas, CSUN Brayson Gomez, Truckee Meadows Community College, SGA Matthew Hawn, University of Nevada, Reno, GSA Pio Rejas, College of Southern Nevada, ASCSN Nicole Thomas, University of Nevada, Las Vegas, GPSA Allison Vanholder, Great Basin College, SGA Office Vacant, Desert Research Institute, GRAD

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

The agenda and any supporting material, including materials submitted after the posting of this agenda but before the meeting, may be accessed on the Internet by visiting the NSA page of the NSHE website: https://nshe.nevada.edu/system-administration/departments/asa/students/nevada-student-alliance/, or by calling Terina Caserto in the NSHE Office of Academic and Student Affairs at (775) 784-3442, or emailing her at teaserto@nshe.nevada.edu. Any supporting materials provided to members of the NSA at the meeting will be posted to the NSA website within 24 hours after the conclusion of the meeting.

Reasonable efforts will be made to assist and accommodate physically disabled persons attending the meeting. Please call the Academic & Student Affairs Office in advance at (775) 784-3442 so that arrangements may be made.

1. ROLL CALL

INFORMATION ONLY

Roll call of members and any persons serving as a proxy for a member will be taken.

2. PUBLIC COMMENT

Public comment will be taken during this agenda item. No action may be taken on a matter raisedunder this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The NSA Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047 (April 27, 2001), as restated in the Attorney General's Open Meeting Law Manual, the NSA Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the NSA, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rightsof other speakers.

3. APPROVAL OF MINUTES

Request is made for the approval of the minutes for the NSA meeting held on February 9, 2024.

4. NSA RESOLUTION SUPPORTING SAFETY AND THE PREVENTION OF GUN VIOLENCE ON COLLEGE CAMPUSES

Chair Stankute and Vice Chair Osorio-Hernández will present for approval a proposed NSA Resolution supporting safety and the prevention of gun violence on college campuses. The NSA will discuss the proposed resolution and may suggest revisions or modifications. The proposed resolution may be approved at this meeting or returned at a subsequent meeting for formal action by the NSA. (*Ref. NSA -4*)

5. UNR GRADUATE STUDENT CLIMATE SURVEY PRELIMINARY RESULTS

NSA Member and UNR Graduate Student Association President Matthew Hawn will present preliminary results of the UNR Graduate Student Climate Survey administered by the GSA in February 2024. Mr. Hawn will discuss information about the survey including, but not limited to, the survey's structure and data that has been gathered to date. Chair Stankute may open the discussion for questions from NSA members. (*Ref. NSA -5*)

INFORMATION ONLY

FOR POSSIBLE ACTION

INFORMATION ONLY

6. MEMBER UPDATES

Members may provide information related to the goals of their respective student governments and updates regarding their respective campuses' planned activities and events.

7. NSA CHAIR UPDATE AND REPORT

The NSA Chair will provide an update on her work with the NSA and information regarding the contents of the Chair's Report that may be delivered to the Board of Regents at their February 29 – March 1, 2024, meeting.

8. NEW BUSINESS

Items for consideration at future meetings may be suggested. Any discussion of an item under "New Business" is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS241.010 *et seq.*).

9. PUBLIC COMMENT

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Posted in accordance with Nevada Open Meeting Law (NRS Ch. 241), at the following locations: CSN, Building D, 1st Floor, 6375 W. Charleston Blvd., Las Vegas, NV 89146-1124 DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512-1095 DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119-7363 GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801 NSC, Great Hall, 1125 Nevada State Drive, Henderson, NV 89015 TMCC, Red Mountain Building (RDMT 200) 7000 Dandini Blvd. Reno, NV 89512 UNLV, Flora Dungan Humanities 9 (FDH), 1st and 7th Floors, 4505 Maryland Parkway, Las Vegas, NV 89154-1001 UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557 WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703 System Administration, 4300 S. Maryland Parkway, Las Vegas, NV 89119-7530

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System Administration, 2601 Enterprise Road, Reno, NV 89512 Nevada Public Notice Website - <u>https://notice.nv.gov</u> NSHE NSA Website - <u>https://nshe.nevada.edu/system-administration/departments/asa/students/nevadastudent-alliance/</u>

Ref. NSA-4



NEVADA STUDENT ALLIANCE NEVADA SYSTEM OF HIGHER EDUCATION

A RESOLUTION SUPPORTING SAFETY AND THE PREVENTION OF GUN VIOLENCE ON COLLEGE CAMPUSES

DATE HERE

WHEREAS, the Nevada Student Alliance acknowledges the profound impact of gun violence on college campuses and recognizes the tragic incident at the University of Nevada, Las Vegas, on December 6, 2023, which claimed the lives of three esteemed faculty members: Dr. Patricia Navarro-Velez, Dr. Jerry Chang, and Dr. Naoko Takemaru, wounded three other individuals of those being one professor and two first responders, and left multiple students, faculty and staff suffering from panic attacks; and

WHEREAS, the victims of the UNLV shooting on December 6, 2023, were three faculty members of the university, identified as Dr. Patricia Navarro-Velez, a distinguished assistant professor of accounting; Dr. Jerry Chang, a respected professor of management and information systems; and Dr. Naoko Takemaru a dedicated associate professor of Japanese studies, all of whom were esteemed educators contributing significantly to the academic community; and

WHEREAS, it is deeply regrettable to note that each of the identified professors was a member of minority communities, further underscoring the impact gun violence has on marginalized communities; and

WHEREAS, every student has the right to pursue their education in a safe and secure environment, free from the threat of gun violence; and.

WHEREAS, commendation is warranted for the University Police - Southern Command Officers and first responders for their swift and urgent response time, arriving at the UNLV campus within seventy-eight seconds, undoubtedly preserving the safety of numerous students, faculty, and staff.

WHEREAS, the December 6, 2023, tragedy at the University of Nevada, Las Vegas, underscores the need for proactive measures to prevent future occurrences and protect the wellbeing of students, faculty, and staff; and

WHEREAS, the Nevada Student Alliance is committed to advocating for the safety and wellbeing of all students within the state of Nevada;

NOW, THEREFORE, BE IT RESOLVED BY THE NEVADA STUDENT ALLIANCE:

- 1. The Nevada Student Alliance strongly condemns gun violence on college campuses and calls for immediate and effective action to preserve the safety of students across the Nevada System of Higher Education.
- 2. The Nevada Student Alliance recognizes the various mental health and intervention services available to students, faculty, and staff at each NSHE institution, and encourages students to utilize these resources, while also calling for the allocation of resources to enhance campus security measures, including but not limited to, improved emergency response systems, the implementation of advanced security technologies, and encouraging collaboration between educational institutions, mental health professionals, and law enforcement agencies to address the mental health aspects contributing to gun violence and to provide adequate support.
- 3. The Nevada Student Alliance shall send this resolution to each member of the Nevada federal delegation in Congress, each member of the Nevada State Legislature, each member of the Board of Regents, each member of the Council of Presidents, the Governor, and the Chancellor to prioritize the issue of gun violence and safety on college campuses.
- 4. The Nevada Student Alliance encourages collaboration across NSHE with relevant stakeholders, including but not limited to DEI organizations, University Police Department, and the Chancellor's Ad Hoc Public Safety Committee.
- 5. The Nevada Student Alliance acknowledges and supports the work of the Chancellor's Ad Hoc Public Safety Committee and encourages the Chancellor to consider transitioning it to become a standing committee in the Nevada System of Higher Education.

IN WITNESS WHEREOF, the Nevada Student Alliance hereby adopts this resolution on this [insert date], expressing the collective voice and concern of students within the Nevada System of Higher Education.

ATTEST

Suzanna Stankute, NSA Chair

Kevin Osorio Hernández, NSA Vice Chair

Boris Carpio Guerra, NSA Secretary

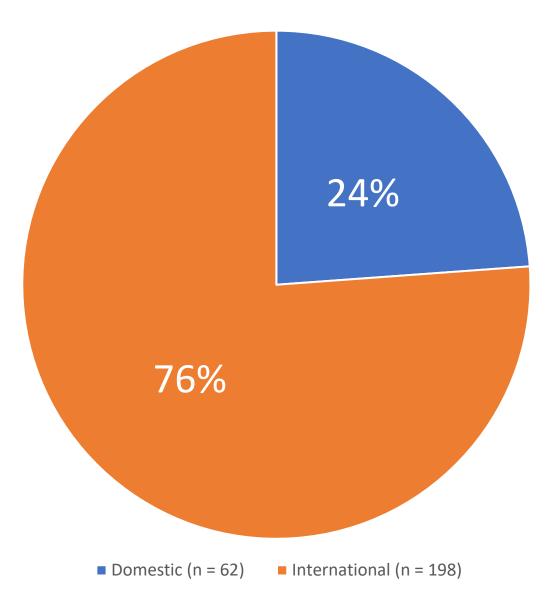


Ref. NSA-5

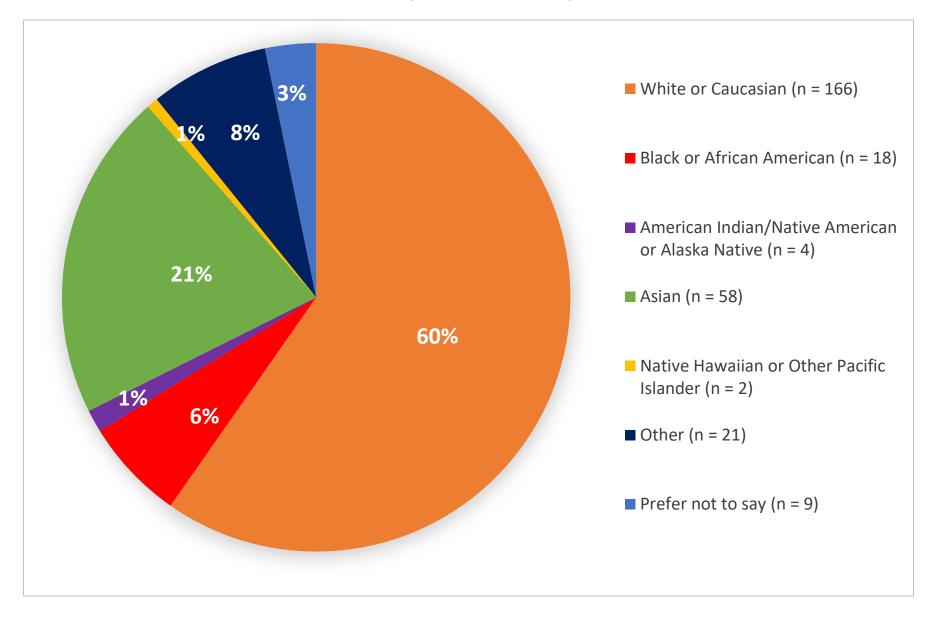


GSA Student Climate Survey Results 2023-2024 Student Advocacy Committee

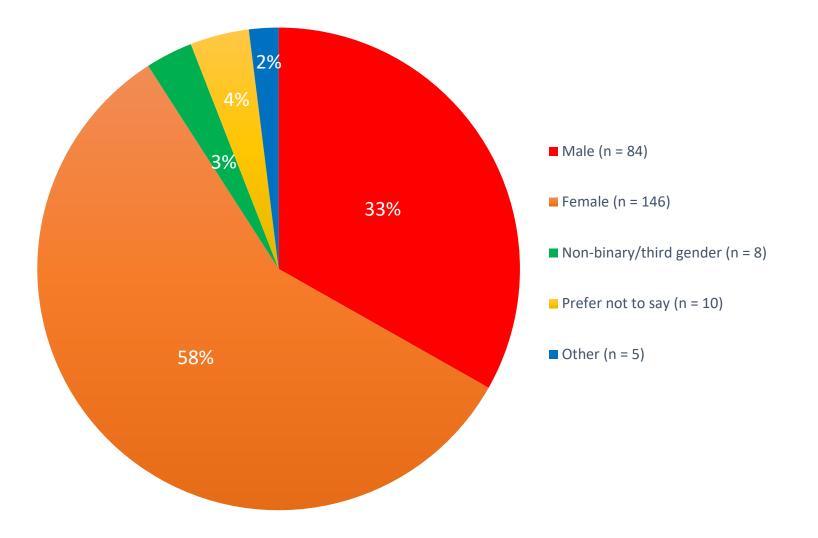
Are you a domestic or an international student? (N = 260)



Choose one or more races that you consider yourself to be (N = 278)



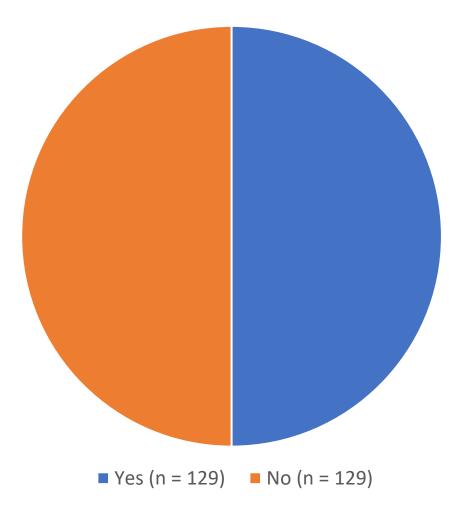
What is your current gender identity? (N = 257)



How many people live in your household?

#	Answer	%	Count
1	1	47.27%	121
2	2	25.78%	66
3	3	10.94%	28
4	4	11.33%	29
5	More than 4 (please specify the total number)	4.69%	12
	Total	100%	256

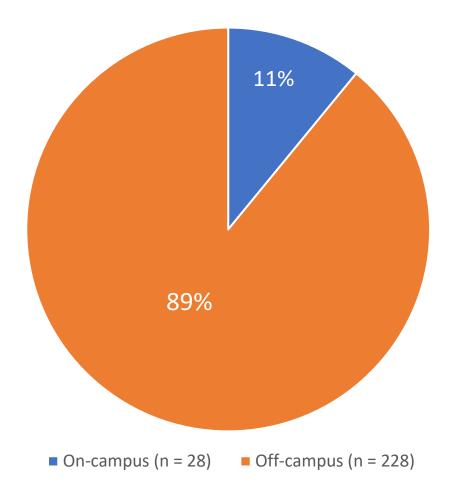
Are you the sole earner in your household? (N = 258)



What is your annual income after taxes? (N = 257)

#	Answer	%	Count
1	less than \$10000	8.17%	21
2	\$10001-\$20000	26.46%	68
3	\$20001-\$30000	34.24%	88
4	\$30001-\$50000	12.84%	33
5	\$50001-\$75000	9.34%	24
6	\$75001 and above	8.95%	23
	Total	100%	257

Do you live on-campus or off-campus? (N = 256)



In what year did you join the UNR as a graduate student? (N = 247)

#	Answer	%	Count
1	Before 2015	1.17%	3
2	2015	0.78%	2
3	2016	0.78%	2
4	2017	0.78%	2
5	2018	4.28%	11
6	2019	7.39%	19
7	2020	8.17%	21
8	2021	17.51%	45
9	2022	19.84%	51
10	2023	27.24%	70
11	2024	12.06%	31

UNR Parking Services (N = 204)

Instructions: Please indicate the extent to which you agree or disagree with the following statements using the seven-point scale presented below: 1) Strongly disagree, 2) disagree, 3) neutral, 4) agree, 5) strongly agree, 6) NA/Have not experienced this

#	Field	Mean	Std Deviation
1	The parking passes are reasonably priced.	1.89	1.29
2	The availability of parking passes is satisfactory.	2.77	1.52
3	Parking availability has influenced my decision to purchase or drive a car.	3.46	1.68
4	I park/have parked on the side streets near campus.	4.23	1.40
5	Graduate students should have access to parking near their department buildings.	4.59	0.83
6	Graduate students with DMV-determined disabilities should have automatic access to park near their department buildings.	4.78	0.71

#	Field	Mean	Std Deviation
7	Campus parking permits should be priced such that student employees with the lowest salaries would be able to afford them.	4.69	0.85
8	Graduate student employees (TA, RA, GA) should have access to designated parking areas.	4.32	1.08
9	It is better to have cheaper parking access which is further away than parking that is closer but more expensive.	3.17	1.18
10	Parking services should waive parking tickets for graduate students dealing with short-term lab related business (Eg. carrying in supplies, dropping off experiments, etc).	4.63	0.81
11	My interactions with the parking services staff have been pleasant.	3.63	1.75
12	The appeals process for parking tickets is fair.	4.08	2.00
13	I have been late to class/work due to parking availability.	4.34	1.23

#	Field	Mean	Std Deviation
14	Lighting availability to parking areas is appropriate for safety and perception.	3.40	1.46
15	I have had to work late (7 PM +) or overnight and was concerned about safety due to parking.	4.22	1.28
16	I have experienced an unsafe or uncomfortable environment due to lack of parking availability.	4.06	1.39
17	Pack Rides (formerly Campus Escort) time availability works for my schedule.	4.70	1.72
18	When I used Pack Rides (formerly Campus Escort) the wait times were above 15+ minutes.	5.30	1.21
19	Pack Rides (formerly Campus Escort) is a useful and consistent form of transportation.	5.00	1.45
20	The current shuttle (bus) hours work well for my schedule.	4.53	1.91

#	Field	Mean	Std Deviation
21	I find that walking/biking conditions are suitable for getting to and from campus.	3.46	1.67
22	Reno public transportation is enough to get me to campus consistently and on time.	3.74	2.20
23	Biking through campus is functional and easy.	4.31	1.85
24	I would be interested in UNR employing more car sharing/carpooling lots and spaces.	4.12	1.35
25	If UNR had car sharing/carpooling areas, I would be interested in a discounted parking permit.	4.03	1.40
26	I feel there are enough metered parking spaces for my needs.	2.90	1.69
27	I am aware that I can use my Wolfcard as a free bus pass to get around Reno.	3.82	1.66

General Comments: Parking

A frustrating service to deal with on campus; unprofessional staff.

- \succ The permit prices are too expensive.
- Parking pass availability is not allocated appropriately, more passes are sold than there are spots available in a lot.
- The meters, if available, never allot for either enough or a little bit of time.
- ➤ Inability to find suitable parking during peak hours.
- West Stadium parking is restricted at different times because of events.
- ➤ Need for a shuttle from Circus Circus parking to UNR.
- Contesting tickets is not convenient.
- Distance from available parking to class/lab buildings is long.
- Difficulties in getting ADA/guest passes.

Student Health Center (N = 164)

Which services are you aware of that are free to you at the Student Health Center (check all that apply)

#	Answer	%	Count
1	Annual Check Ups	18.37%	90
2	Gynecological Services	11.63%	57
3	Dermatology Services	5.51%	27
4	Psychiatry Services	11.02%	54
5	Vaccines	23.06%	113
6	Testing (COVID, flu	26 94%	132
	STDs etc.)		
7	Other (please specify)	3.47%	17
	Total	100%	490

What services do you use the Student Health Center for?

#	Answer	%	Count
1	Annual Check Ups	17.35%	55
2	Gynecological Services	8.52%	27
3	Dermatology Services	3.47%	11
4	Psychiatry Services	8.83%	28
5	Vaccines	20.19%	64
6	Testing (COVID, flu, STDs etc.)	31.55%	100
7	Other (please specify)	10.09%	32
	Total	100%	317

Instructions: Please indicate the extent to which you agree or disagree with the following statements: 1) Strongly disagree, 2) disagree, 3) neutral, 4) agree, 5) strongly agree, 6) NA/Have not experienced this

#	Field	Mean	Std Deviation
1	It is easy to make appointments to visit the Student Health Center (SHC).	4.24	1.06
2	I feel like the providers at the SHC care about my health.	4.11	1.06
3	I trust the providers at the SHC	4.15	1.04
4	The providers at the SHC take the time to listen to my concerns and consider them seriously.	4.12	1.09
5	Test results are provided to me in a timely manner and are easy to access.	4.53	1.05
6	Test results are explained to me in a way I can understand.	4.49	1.13
7	I am able to request and receive medication refills in a timely manner that does not interrupt my treatment.	4.86	1.28

#	Field	Mean	Std Deviation
8	The receptionists at the SHC are kind and compassionate.	4.19	1.06
9	I am able to access psychiatric services at the SHC in a timely manner.	5.12	1.40
10	Psychiatric providers are kind and compassionate.	5.37	1.07
11	I feel like the SHC is a welcoming and compassionate space for LGBTQ+ students, neurodivergent students, and individuals of different personal, religious, or cultural beliefs.	4.90	1.32
12	Services at the SHC that are not covered by my insurance are inexpensive.	4.61	1.69

General Comments: Student Health Center

- It is good to have access to free/reduced cost healthcare at UNR.
- Unfriendly experiences by queer students.
- Experiences of unprofessional behavior by staff.
- Unclear pricing models. No access to cheaper medication.

Counseling Services (N = 91)

Instructions: Please indicate the extent to which you agree or disagree with the following statements: 1) Strongly disagree, 2) disagree, 3) neutral, 4) agree, 5) strongly agree, 6) NA/Have not experienced this

#	Field	Mean	Std Deviation
1	I was able to get an appointment within a reasonable amount of time	3.87	1.64
2	The staff at the reception was friendly and helpful.	4.61	1.12
3	The counselor seemed well-trained and skilled in helping me with my problems.	4.43	1.30
4	I feel confident that my counselor protected my privacy.	4.90	0.95
5	I was treated respectfully by my counselor.	4.88	0.98
6	I felt safe and comfortable talking about my issues in counseling.	4.73	1.14

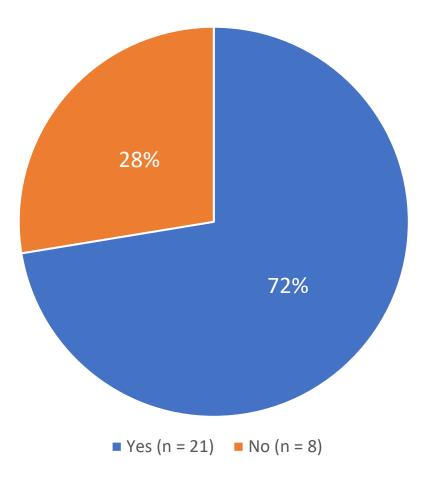
#	Field	Mean	Std Deviation
7	I have learned skills to help me manage future problems.	4.44	1.44
8	I was able to have access to a counselor for as long as I needed.	3.86	1.82
9	My concerns/student experiences that brought me to the Counseling Center have improved as a result of the services provided.	4.22	1.51
10	What I have learned from coming to the Counseling Center has led to positive changes in my life.	4.27	1.47
11	If the need to speak to someone arises again, I would return to the University Counseling Center.	4.22	1.58
12	I would recommend the University Counseling Center to others.	4.14	1.43

General Comments: Counseling Services

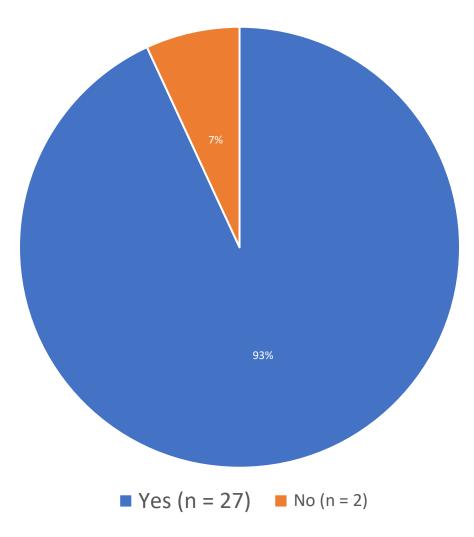
- Difficulty in making appointments.
- ≻Not worth the fee.
- ➢Website is difficult to navigate and provides little information as to what services are available.
- More mental health resources are required on campus.

Child-care Support (N = 29)

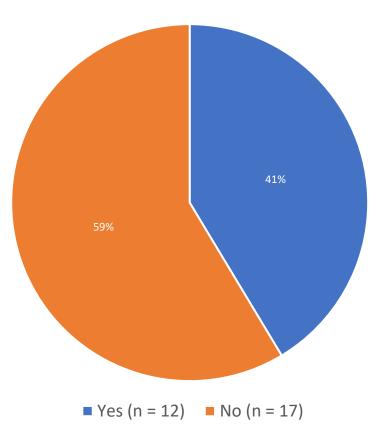
Are you currently a UNR student and a parent at the same time?



Are you a single parent?



Have you and your partner experienced pregnancy while being a student at UNR? (please click yes if you are currently pregnant)



Did you feel supported by the university during the pregnancy?

#	Answer	%	Count
1	Yes (Please explain why)	31.25%	5
2	No (Please explain why)	68.75%	11
	Total	100%	16

Did you feel supported by the university after the birth of your child?

#	Answer	%	Count
1	Yes (Please explain why)	17.65%	3
2	No (Please explain why)	41.18%	7
3	NA	41.18%	7
	Total	100%	17

Instructions: Please indicate the extent to which you agree or disagree with the following statements: 1) Strongly disagree, 2) disagree, 3) neutral, 4) agree, 5) strongly agree, 6) NA/Have not experienced this

#	Field	Mean	Std Deviation
1	I have experienced discrimination at the UNR due to being a parent.	3.97	1.77
2	I have experienced difficulties attending work/class due to lack of childcare or consideration by the university.	4.62	1.42
3	I am satisfied with the childcare service provided on campus.	3.55	2.34
4	I am familiar with the procedures and services provided by the Child and Family Research Center (CFRC).	4.03	1.62
5	The fees for childcare on campus are reasonable.	3.76	2.18
6	I am aware of programs and discounts available for childcare services on campus through the Children' s Cabinet.	3.48	1.99
7	I am aware of employment opportunities at CFRC.	3.48	2.14
8	Childcare services on campus need improvements.	4.97	1.27

General Comments: Child-care

- Professors have been unforgiving with absences due to childcare and have poorly communicated class changes affecting childcare.
- Childcare services needs to expand through lobbying to the legislature.
- Parking is far away and there is no convenient place to pump breastmilk or refrigerate it.
- Not being guided properly while pregnant, leading hampering of academic goals.
- Better support is required for pregnant spouses of international students. Paying for spouse's health insurance would be beneficial.
- Better information on childcare in UNR is needed.
- With one exception, childcare has been an easy, smooth experience at UNR.

General UNR Graduate Student Experiences (N = 225)

Please indicate your responses to the following yes/no questions.

#	Question	Yes	Νο	Unsure
1	I was a first-generation college student as an undergrad.	31.22%	66.97%	1.81%
2	I am a first-generation graduate student.	54.30%	44.80%	0.90%
3	I am a native English speaker.	75.00%	23.18%	1.82%
4	As a graduate student, I have received tutoring from one of the many tutoring services on campus.	11.36%	85.00%	3.64%

Instructions: Please indicate the extent to which you agree or disagree with the following statements: 1) Strongly disagree, 2) disagree, 3) neutral, 4) agree, 5) strongly agree, 6) NA/Have not experienced this

#	Field	Mean	Std Deviation
1	I am aware of the scholarships and awards that graduate students at the UNR are eligible for.	3.42	1.17
2	I know what OPT is.	2.29	1.62
3	I know the timelines to make an OPT application.	2.47	1.81
4	I know what CPT is.	2.13	1.56
5	I know how to apply for CPT.	2.27	1.72
6	I am an international student and aware of the requirements for maintaining my VISA status in the USA.	5.53	0.99
7	I am an international student and aware of the requirements I need to fulfill if I wish to travel outside the USA and then come back to the country.	5.53	1.00
8	I think the OISS has done a good job at explaining all the international student requirements and procedures to me or has directed me to the appropriate resources for acquiring this information.	5.47	1.07

#	Field	Mean	Std Deviation
9	I am struggling to be able to afford my rent.	3.53	1.36
10	I am struggling with being able to afford groceries or other basic necessities.	3.51	1.37
11	I think the tuition fees at the UNR are reasonable.	2.84	1.36
12	I think the fees for services other than tuition at the UNR are reasonable.	2.50	1.30
13	I know how to find assistance as a college student for any questions I have.	3.33	1.12
14	I know what perks are available to me as a graduate student.	2.67	1.06
15	I am comfortable navigating the graduate student resources at the UNR on my own.	3.05	1.10

#	Field	Mean	Std Deviation
16	When accessing any assistance for international students I felt that my issue was fully resolved.	5.41	1.18
17	My interaction with the staff was pleasant and helpful.	4.41	1.25
18	I have experienced an unprofessional experience with either a professor or a Principal Investigator (PI).	3.43	1.83
19	I know what to do if I have a bad experience with an instructor or someone of authority	3.17	1.22
20	I have reported an incident which was resolved appropriately.	4.89	1.81
21	I was afraid to report an incident between a professor/advisor/PI and myself.	5.09	1.43
22	I believe that UNR is invested in resolving issues between staff and students fairly and without repercussions.	3.37	1.66
23	I have experienced feelings of loneliness in my time at the UNR.	4.03	1.26
24	I have been able to find social or campus-based resources to combat feelings of loneliness.	3.60	1.53

General Comments: Student Issues

- Graduate students should be able to opt out of some of the services they do not use (e.g., gym).
- ➢Gas feel exploited and I do not know who to go to to report and get help.
- ≻No action is taken after a report against PI.
- Students at the Redfield Campus feel left out.
- The GSA Travel Award Grant should be more accessible throughout the year.
- International students are exploited by employers

General Comments: Student Issues

➢Graduate students have rent and food affordability issues due to lower stipends and rising cost of living in Reno.

Dental and eye care should not be at extra costs.
UNR provides quality education at a reasonable cost.

➤The graduate school needs a written document describing faculty expectations, and a guide available to students on how to navigate conflict with mentors. The graduate school needs more student liaisons to create awareness of events and initiatives and gather ideas about services.

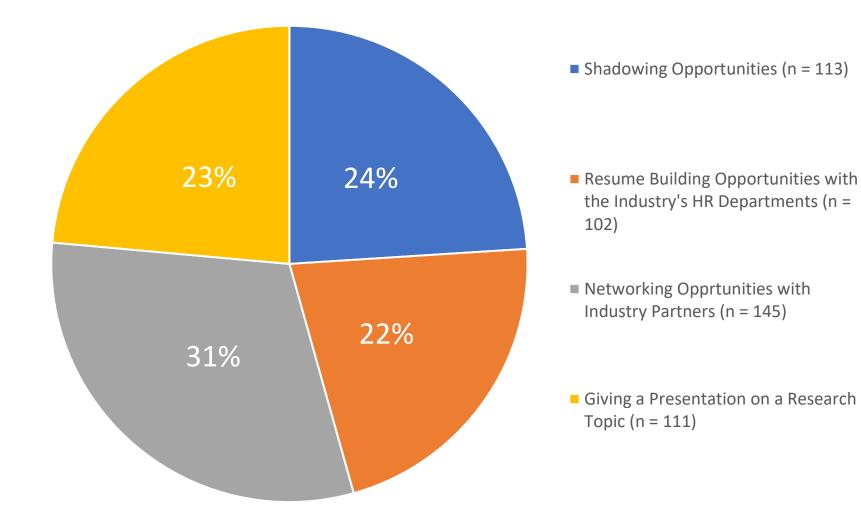
Would you be willing to work on a project that lasted 1-month but would involve an Academic and Industry collaboration? (N = 229)

#	Answer	%	Count
1	Yes	48.91%	112
2	No	24.89%	57
3	Maybe	26.20%	60
	Total	100%	229

If you were to receive \$500 for work associated with an Academic and Industry Partnership that would last 1 month. How much time would you be willing to dedicate per week to this type of project?

Most popular response: 5 to 10 hours

If you were to receive \$500 for work associated with an Academic and Industry Partnership, would you be interested in any of the following (check all that apply)



Do you know that there is a UNR Graduate School Alumni Chapter? (N = 226)

#	Answer	%	Count
1	Yes	39.38%	89
2	No	49.56%	112
3	Unsure	11.06%	25
	Total	100%	226

Once you graduate, if you were to join the Graduate School Alumni Chapter at no cost, what would you want to receive from them?

Most Common Responses:

- Job Opportunities
- Networking Opportunities
- Socials
- Reunion Events

Thank you!

Questions?